**Faculty of Economics and Administrative Sciences**

**Course Syllabus**

**Course Title: Organization Behavior** **Course Number: 1802031204**

**Instructor: Dr. Waed Ensour** **Instructor Office: 234**

**Office Hours: 9-10**

## Course Description:

This course is an introduction to Organization behaviour (OB) disciple. The course will discuss OB concept, related concepts and theories regarding: job satisfaction, personality, mood, perception, and motivation and their impact on workplace.

## Course objectives:

This course aims particularly to provide a comprehensive understanding of OB concept and major behavioural science disciples that contribute to OB. Thus, the course is designed so that the student will understand:

1. The organizational behaviour term
2. Attitude and job satisfaction
3. Differentiate emotions from moods and explain the impact emotional labor has on employees.
4. Personality traits that relevant to OB, how personality is measured and the factors that determine an individual personality.
5. Perception and the factors that influence it.
6. Motivation concept and the related theories.

## Grading plan:

First exam (25 points)

Second exam (25 points)

Participation: (10 points)

Final Exam: (40 points)

**Recommended Text:**

Robbins,S., Judge, T., (2013), Organizational Behavior, 15th Edition, Pearson Prentice Hall, USA.

**Lectures timetable:**

| Week | Topics | Reading |
|---|---|---|
| 1 | What is organizational Behavior | Ch.1 |
| 2 | Attitudes and job satisfaction | Ch.3 |
| 3 | Attitudes and job satisfaction | Ch.3 |
| 4 | Emotions and mood | Ch.4 |
| 5 | Emotions and mood | Ch.4 |
| | First exam | |
| 7 | Emotions and mood | Ch.4 |
| 8 | Perception and individual decision making | Ch.6 |
| 9 | Perception and individual decision making | Ch.6 |
| | Second exam | |
| 11 | Motivation concept | Ch.7 |
| 12 | Motivation concept | Ch.7 |
| 13 | Motivation: From concepts to application | Ch.8 |
| 14 | Motivation: From concepts to application | Ch.8 |
| | Final Exam | |