



## Faculty of Economics and Administrative Sciences

### Course Syllabus

**Course Title: Organization Behavior**

**Course Number: 1802031204**

**Instructor: Dr. Waed Ensour**

**Instructor Office: 234**

**Office Hours: 9-10**

#### **Course Description:**

This course is an introduction to Organization behaviour (OB) discipline. The course will discuss OB concept, related concepts and theories regarding: job satisfaction, personality, mood, perception, and motivation and their impact on workplace.

#### **Course objectives:**

This course aims particularly to provide a comprehensive understanding of OB concept and major behavioural science disciplines that contribute to OB. Thus, the course is designed so that the student will understand:

1. The organizational behaviour term
2. Attitude and job satisfaction
3. Differentiate emotions from moods and explain the impact emotional labor has on employees.
4. Personality traits that relevant to OB, how personality is measured and the factors that determine an individual personality.
5. Perception and the factors that influence it.
6. Motivation concept and the related theories.

#### **Grading plan:**

First exam (25 points)

Second exam (25 points)

Participation: (10 points)

Final Exam: (40 points)

**Recommended Text:**

Robbins,S., Judge, T., (2013), Organizational Behavior, 15<sup>th</sup> Edition, Pearson Prentice Hall, USA.

**Lectures timetable:**

<b>Week</b>	<b>Topics</b>	<b>Reading</b>
1	What is organizational Behavior	Ch.1
2	Attitudes and job satisfaction	Ch.3
3	Attitudes and job satisfaction	Ch.3
4	Emotions and mood	Ch.4
5	Emotions and mood	Ch.4
	First exam	
7	Emotions and mood	Ch.4
8	Perception and individual decision making	Ch.6
9	Perception and individual decision making	Ch.6
	Second exam	
11	Motivation concept	Ch.7
12	Motivation concept	Ch.7
13	Motivation: From concepts to application	Ch.8
14	Motivation: From concepts to application	Ch.8
	Final Exam	